

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 444

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted July 17, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

Mr. Riback requested that the members of the Board of Education pause for a moment of silence in honor of Civil Rights Leader Mr. John Lewis.

APPROVAL OF MINUTES

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio to approve the minutes for the Closed Session Meeting, May 7, 2020. Motion carried with Ms. Arminio opposing.

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, May 11, 2020. Motion carried.

A motion was made by Mr. Paluri and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, June 10, 2020. Motion carried.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on July 22, 2020.

A motion was made by Ms. Kolupanowich and seconded by Mr. Tufano to approve the minutes for the Closed Session Meeting, June 10, 2020. Motion carried with Ms. Arminio opposing.

A motion was made by Mr. Riback and seconded by Mr. Rutsky that the board of education appoint Kathy Kolupanowich as temporary Board Secretary for the closed session meeting Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Attorney-client privileged discussion regarding internal investigation/School Ethics Act

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Riback and seconded by Ms. Arminio that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 7:07 p.m.
Returned to Public Meeting at 8:33 p.m.

PUBLIC FORUM-

Mr. Riback announced that the Board will not be able to comment on the closed session item so they will proceed to the next agenda item.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed a new technology proposal for Clever, a web-portal for K-12 students and staff. Ms. DeMaio stated that Clever simplifies logins for users by combining single sign on and web application security. Clever is a free service for K-12 school districts as the costs are typically built into current licensing fees.

Next, Ms. DeMaio reported that the committee reviewed the curriculum documents for Honors Percussion and the Honors Percussion Ensemble. Ms. DeMaio stated the pre-requisites for the courses and that percussion specific concepts will include technical and musical proficiency on all percussion instruments including snare drum, keyboards, timpani, Latin percussion instruments and auxiliary percussion.

Ms. Rupa Siegel, Chairperson of the Policy Committee, reported that the committee met and discussed the following policies and recommended revisions for board approval:

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on July 22, 2020.

Policy 1649 Federal Families First Coronavirus (COVID 19) Response Act: New mandated policy and is for 1st read.

Policy 2270 Religion in Schools: Revised because of law and also to align with DOE 2020 Guidance.

Policy 2622 Student Assessment: Revised. The revision impacts the school district's requirement to administer an elementary school level statewide assessment for science through grade five, when previously it was only required through grade four.

Policy 5111 and Regulation 5111 Eligibility of Resident/Nonresident Students: Both the policy and regulation are mandated revisions from Strauss Esmay. There were some options that the district completed for the regulation to follow the revised policy.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, updated the Board on the status of state aid and local payments. Mr. Paluri stated that Mr. Gorski spoke with the Township and they indicated that the August payment should be made on time.

Next, Mr. Paluri reported that the committee discussed pending bills that would impact the District. Dr. Alvich stated that there are no immediate updates and that the state is focusing in COVID-19 and re-opening plans. Mr. Riback stated that next week he will speak with local legislatures about the potential of any funds available due to the pandemic. Mr. Paluri suggested inviting legislatures to a future educational advocacy committee meeting.

Lastly, the committee discussed a pending Bill that would impose tax on insurance premiums.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, reported that the committee reviewed the bidding results for the annual Trash/Recycling Contract and Snow Removal and recommended award to the low bidders at the next public meeting.

Next, Mr. Tufano reported that the committee received an overview of Alyssa's Law which requires that all public and secondary schools be equipped with at least one panic alarm that is directly linked to local law enforcement authorities. Mr. Tague reported that the District has an opportunity through grant funding to substantially upgrade our emergency notification by the installation of a system known as LENS. The committee reviewed the operation of a LENS system and was supportive of the project and requested that administration proceed with a grant application.

Next, the committee discussed the NJDEP Letter of Interpretation (LOI) for the potential Barclay Brook & Brookside Site Expansions. The committee was provided a handout of a site survey drawing delineating wetlands identified by Brinkerhoff Environmental. The approximate cost for the NJDEP application fee and site engineering is between \$7,000.00 –\$9,000.00. Administration advised that if and when the application is processed and a LOI issued it will define the buildable area for these sites and be valid for a minimum of 5 years. The committee directed administration to continue the process and apply for the LOI at the NJ Department of Environmental Protection.

Ms. Arminio requested that once the LOI is received it be placed on the district website.

Next, Mr. Tufano reported that Dr. Alvich provided a broad overview of planning and spoke in detail about several options for re-opening schools in September. A formal report will be coming to the full board in the coming weeks. Dr. Alvich reminded all board members that the entire board was invited to participate in the re-opening planning meetings and committees. Mr. Paluri requested to be appointed to the Transportation Committee.

Lastly, the committee reviewed a request from members of the public to re-open the tennis courts and the track and fields for public use. Administration provided details on guidance received from the district's insurance carrier related to liability, suggestions for notification signage, etc. The committee will recommend a resolution at the forthcoming board meeting to authorize re-opening these areas.

Ms. Kathy Kolupanowich, Chairperson of the Personnel Committee, reported that the committee reviewed the revised Job Description for the position of Director of Information Technology and discussed the superintendent's recommendation for the position. Ms. Kolupanowich stated that the committee reviewed two proposed agreements between the Board and the MTEA. Lastly, the committee discussed the substitute hourly rate for the Summer Computer Technician position and approved an increase in that rate from \$11.00 an hour to \$12.50 an hour.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee was updated on the accounting close out procedures for the 19/20 school year. The committee was also updated on the status of the June 30th independent audit. The auditor has completed auditing the ASSA, DRTRS, and has partially completed payroll. Next, he will audit the check registers, student activity accounts, minutes, and expenditure tests. According to the auditor there is a potential to extend the deadline for school district audits from December 5th to possibly February or March. Mr. Rutsky also provided details regarding the last Request For Proposal (RFP) for school auditing services and the lack of interest received by other companies. Mr. Gorski stated that those documents relating to the RFP will be posted on the district website. Ms. Arminio requested that the advertisement of the public notice also be included with those documents.

Mr. Rutsky provided the Board with an update on the 20/21 lease purchase and reported that Mr. Gorski anticipates record low interest rates on this purchase. Mr. Rutsky stated that the committee also had a discussion on the 20/21 State Aid as Mr. Paluri reported earlier.

PUBLIC FORUM-

Pradeep Melam 4 Jake Place – inquired about an out of district student placement at Hawkswood School and questioned why that school was selected. Mr. Melam also inquired about the appointment of the annual municipal advisor. Lastly, Mr. Melam requested that the Board utilize BoardDocs wisely and upload all committee meeting minutes there.

Prakash Parab 33 Dayna Drive – requested that the Board hold closed session meetings on a separate evening when outside attorneys need to be present. Mr. Parab inquired what the District's on spot testing plan for students and staff is and what the plan for positivity in different schools is.

Leena Saini Orchard Grove - spoke regarding the alleged inappropriate behavior of Mr. Tufano.

Rene Kokoska 231 Mounts Mill Road - requested that in the future the Board schedule the closed session meetings later in the agenda.

Chrissy Skurbe 21 Preakness Drive - inquired how much money is being spent on the re-opening committee. Ms. Skurbe also inquired if the district policy committee is looking into the policies that NJ School Boards is recommending be considered prior to re-opening.

Sarah Aziz 3 Launcelot Drive - inquired about the costs associated with re-opening the schools. Ms. Aziz also inquired about the costs associated with hiring a new auditor and if there were any requirements for school districts to hire a new auditor after a set number of years.

Ravi Cheruvu 14 Byrne Court - inquired what the procedures are should a student, staff member or family member contract COVID-19.

Debra Palella 15 Louise Lane - inquired about the outcome of the digital divide survey on March 6th and the possibility of students borrowing technology.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the MTHS Electronic Media students won first place in the Middlesex County Don't Drive Dangerously contest for a thirty second PSA they entered. Dr. Layman thanked the teachers and staff who are a part of the Teaching and Learning Sub-Committee for their time and feedback that they provided.

SUPERINTENDENT'S REPORT

Dr. Alvich provided an update on the District's re-opening plan. Dr. Alvich cautioned everyone that the plan is still a work in progress and will not be final until it is approved by the county. Dr. Alvich reported that there are five sub-committees working on the plan. The presentation can be found on the district website or at the following link:

District's Re-Opening Update:

<https://www.monroe.k12.nj.us/cms/lib/NJ01000268/Centricity/Domain/1924/MTSD%20ReOpening%20Planning%20Update%20BOE%20Meeting%20July%2022%202020.pdf>

Mr. Nikitinsky inquired about the pickup and drop off procedures and inquired if additional staff would be needed.

Mr. Chiarella inquired if the students who will be fully remote would receive live instruction. Dr. Alvich responded yes. Mr. Tufano inquired how staff will address students that have a sensory issue with wearing a mask. Mr. Paluri inquired about the protocol that Dr. Alvich will follow to communicate information to families. Dr. Alvich stated that they will be developing a section on the website to share information.

Mr. Chiarella inquired how the high school building itself will be utilized during remote learning. Dr. Alvich stated that they are looking at the bandwidth to see if teachers can be in the building to provide the remote instruction.

Ms. Arminio inquired about the plan for evaluating student progress and the efficacy of the curriculum. Dr. Alvich responded that the plan is to continue to utilize NWEA Map. Ms. Arminio also inquired if there would be a standard of instruction for remote learning across the district. Dr. Alvich responded yes. Ms. Kolupanowich inquired how the kindergarten schedule would be implemented. Dr. Layman responded that they are still working that out but it looks as though they would be in-person once a week.

PERSONNEL

A motion was made by Ms. Kolupanowich and seconded by Mr. Tufano that Personnel Items A-AW be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Paluri that Board Action Items A-R be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky that Board Action Items A-O be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Mr. Riback congratulated Mr. Paluri on his appointment to Board of Trustees for Middlesex County College. Mr. Riback thanked administration and the volunteers on the sub-committee for their efforts in organizing a re-opening plan. Mr. Riback commended Dr. Higgins and his staff for the wonderful outdoor graduation ceremonies.

Mr. Riback reported that he received many calls, emails and even a petition requesting that Mr. Tufano be removed from the Board. Mr. Riback explained that only the commissioner of education can remove him. Mr. Riback also explained the process and time period on which ethics charges could be filed.

Board President Riback read the following resolution:

Whereas Mr. Tufano has written hurtful posts using profanity and language unbecoming a Board of Education member;

Whereas I am in receipt of a petition containing a few thousand signatures demanding Mr. Tufano's removal from the BOE;

I now move that the Monroe Twp. Board of Education denounce Mr. Tufano for his social media posts that caused people emotional stress/pain as they used vulgarity and /or were interpreted to be racist or misogynistic. Furthermore, the Board encourages Mr. Tufano to use appropriate words in his dealings with the public as he is an elected official. Continuance of this type of crude unacceptable behavior while serving of the Board of Education will result in the filing of school ethics charges.

Ms. Kolupanowich seconded the motion.

Mr. Chiarella expressed concerns that actions were never taken in the past against anyone else who was involved with similar incidents. Mr. Chiarella stated that he would support the motion if the Board takes action against others that are guilty as well. Mr. Riback responded by stating that from now on we have to take a solid look at what is going on and if people are acting inappropriately, it has to be called out.

Mr. Tufano stated that he is not proud of some of the words that he used in his posts but wanted to bring attention to the fact that the screenshots did not show the entire conversation. They were posted prior to him being seated on the board of education and the posts were used previously when he was running for election and at that time, he apologized for them. Mr. Tufano also stated that only a quarter of the signatures on the petition were from Monroe residents. Mr. Tufano stressed that he should not be judged for comments made prior to his appointment on the board of education.

Ms. Arminio requested that the motion be amended to include others that had behaved equally in the past. Ms. Arminio added that she herself has been a victim of inappropriate comments made by some members of the staff. Mr. Nikitinsky expressed concerns with the inconsistency of actions taken against other violators. Ms. Kolupanowich added that people contacted the board of education in hopes that some kind of action would be taken against Mr. Tufano. Ms. Kolupanowich read a statement regarding the higher standards that elected officials are held to. Mr. Chiarella stated that there have been other petitions such as the state aid petition and the petition to keep Dr. Kozak that have been ignored. Mr. Chiarella insinuated that this motion is political in nature.

The question was called, and members proceeded with the vote on the motion for Board to denounce Mr. Tufano. Roll call 8-2-0-0-0 motion carried with Mr. Tufano and Mr. Nikitinsky voting no.

OTHER BOARD OF EDUCATION BUSINESS

A motion was made by Mr. Tufano and seconded by Mr. Nikitinsky to denounce the actions of Rupa Siegel for calling a member of the public mentally ill and stating that she needs to be examined and have a mental evaluation.

A motion was made by Mr. Chiarella and seconded by Ms. Arminio to table Mr. Tufano's motion until further research could be conducted. Roll Call 4-6-0-0-0. Motion failed with Mr. Tufano, Mr. Nikitinsky, Mr. Paluri, Ms. Kolupanowich, Ms. Siegel, and Mr. Riback voting no.

Ms. Kolupanowich called the question to vote. Roll call on Mr. Tufano's motion to denounce Ms. Siegel 2-6-2-0-0. Motion failed with Ms. Kolupanowich, Mr. Paluri, Ms. DeMaio, Ms. Siegel, Mr. Rutsky and Mr. Riback voting no and Ms. Arminio and Mr. Chiarella abstaining.

A motion was made by Mr. Nikitinsky and seconded by Mr. Chiarella to release the seven-page report on the findings of the investigation. Mr. Riback responded that the document falls under attorney client privilege. Ms. Arminio reminded the Board that the attorney stated that the Board can waive the attorney client privilege if they so desire. Mr. Gorski added that in his experience as board secretary, it has been in the legal advice of many that the Board does not break the attorney client privilege. Mr. Gorski cautioned the members that releasing it may put the Board at a high risk. Roll call on Mr. Nikitinsky's motion to release the report 4-4-2-0-0. Motion failed with Ms. DeMaio, Ms. Kolupanowich, Ms. Siegel, and Mr. Riback voting no and Mr. Paluri and Mr. Rutsky abstaining.

Ms. Kolupanowich spoke in regard to and responded to a social media post that stated there is a racist group of six on the board of education.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive - regarding the re-opening plan, Ms. Saborido inquired about the pre-school disabled programs. Ms. Saborido also asked for clarification that all the special education students will be placed in one building and that the special education teachers will be teaching every day but not the general education teachers.

Brian Brotschul 43 Inverse Drive - stated that he would like to see a more robust high school program. Mr. Brotschul inquired about the results of the parent survey and the status of athletics.

Danielle Voit 3059 Englishtown Road - stated that she determined that the schools could only accommodate 1800 students with the social distancing guidelines in mind and inquired what the plans are to accommodate the rest.

Gurpreet Singh Belmont Court - stated that children learn from the environment around them and that the Board should not allow any type of bullying. Mr. Singh requested that Mr. Tufano step down

Kara Judge 2 Carnegie Street - stated that the Academy of Pediatrics is recommending that all children need socialization and inquired how the plan for the high school will meet those needs.

Lawrence Lui 8 Brandon Avenue - stated that he is disappointed in Mr. Tufano's actions and the Board's inability to not do anything about it.

Gazala Bohra 1 Miko Drive - commended Mr. Morolda, Mr. Synder, and Ms. Preuster for their work with the middle school percussion program. Ms. Bohra stated that she hopes that the Board will approve the honors percussion. Ms. Bohra requested that there be standardize instruction guidelines across the district and requested that the teachers are giving the necessary time for them to prepare for remote learning. Ms. Bohra spoke about the contract renewal of an employee and whether all the members were informed of the ethics violations when they were asked to renew it.

Sonia Nair 39 Muirfield Blvd. – inquired if the board is going to enhance the remote learning program.

Saba Yasmin 11 Gloria Lane - spoke regarding ethics charges against Mr. Gorski and the release of confidential meeting minutes. Ms. Yasmin inquired if the Board is consulting the board attorney and copying her on emails when responding to these types of questions.

John Elbasan resident – encouraged the Board to create a model document of a remote learning environment so parents can show children what a week would look like.

Christine Mannino 1057 Morning Glory Drive - stated that it has been 7 hours and Board did nothing but bicker about Facebook posts while parents are looking for answers. Ms. Mannino inquired about plans for remote learning.

Chrissy Skurbe 21 Preakness Drive - inquired what the falcon care program expansion, the curriculum and electives at high school would look like. Ms. Skurbe addressed the fact that the Board allowed a participant to make derogatory comments about her earlier in the evening. Contrary to what the speaker stated, Ms. Skurbe wished to clarify that she is not suing the district. Lastly, Ms. Skurbe inquired about the status of teacher's contract.

Prakash Parab 33 Dayna Drive - stated that the educational advocacy committee needs to lobby for more state aid. Mr. Parab inquired how many students will be tested for COVID-19 to see if the plan is working,

Tiffany DelValle 93 Hoffman Road - Ms. DelValle inquired if siblings will be taken into consideration when students are placed on purple and gold teams. Ms. DelValle also inquired about the band and chorus programs at the middle school and if they will remain remote.

Pradeep Melam 4 Jake Place - spoke regarding the morality and legality of the panelists tonight and wished Mr. Gorski well with pursuing his ethic charges.

Lori Magee 17 Red Oak Court - inquired when the final decision will be made regarding going back to school and what it will look like. Ms. Magee also inquired what is included in the lease purchasing and if technology will be given to those who need it.

Lara Goetz 5 Scott Drive - inquired what the day will look like at the middle school and if there will be any social interactions. Ms. Goetz also inquired what grading would look like.

Debra Palella 15 Louise Lane – inquired when the administrators will work with teachers to prepare them for September. Ms. Palella stated that the classes were not consistent and live in the spring and hopes they will be for the fall. Ms. Palella asked what the criteria is for students that will physically go to the high school for the 700 students.

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, August 26, 2020.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on July 22, 2020.

ADJOURNMENT

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:50 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



Wednesday, July 22, 2020
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

Virtual On-Line
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)
Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Ms. Samaara Jain

4. STATEMENT

Subject	A. STATEMENT
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Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	4. STATEMENT
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Access	Public
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Type	Information
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In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted July 17, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
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Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	5. APPROVAL OF MINUTES
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Access	Public
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Type	Information
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Closed Session Meeting, May 07, 2020
Public Board of Education Meeting, May 11, 2020
Public Board of Education Meeting, June 10, 2020
Closed Session Meeting, June 10, 2020

Executive File Attachments

[Draft 05.07.20 Closed Session minutes.pdf \(106 KB\)](#)

[Draft 06.10.20 Closed Session minutes.pdf \(108 KB\)](#)

[Draft 06.10.20 Public minutes.pdf \(204 KB\)](#)

[Draft 05.11.20 Public minutes r.pdf \(359 KB\)](#)

6. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
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Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	6. CLOSED SESSION RESOLUTION
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Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Attorney-client privileged discussion regarding internal investigation/School Ethics Act

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

7. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. ASSISTANT SUPERINTENDENT'S REPORT
Access	Public
Type	

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. ENROLLMENT
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Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	6/30/20	6/30/19	6/30/18	6/30/17	6/30/16
Applegarth	450	441	414	375	323
Barclay Brook	326	338	351	378	380
Brookside	423	402	413	431	429
Mill Lake	539	558	586	617	658
MTMS	1787	1714	1670	1658	1638
Oak Tree	761	726	693	705	642
Woodland	309	351	417	417	404
High School	2403	2332	2292	2155	2083
Total	6998	6862	6836	6736	6557

Out of District

School	Monroe			Jamesburg		
	May	June	Difference	May	June	Difference
Academy Learning Center		5	5		3	3
Archway Upper		1	1			
Bonnie Brae					0	0
Bridge Academy		1	1			
Center for Lifelong Learn		3	5			
Center School		2	2			
Childrens Center of Monm.		1	1		1	1
Coastal Learning Center					1	1
Collier		2	2			
CPC High Point		1	1			
Douglass Develop. Center		1	1			
Eden		4	4			
Franklin Twp. Public Schools		1	1			
Lakeview School		1	1			
Manchester Regional Day		1	1			
New Roads Parlin		1	1			
New Roads Somerset		3	3			
NuView Academy		1	1			
Mercer Elementary		1	1			
Newgrange School		1	1			
Newmark Elementary		1	1			
Rock Brook School		1	1			
Rutgers Day School		1	1			
Rugby		3	3			
Schroth School		2	2			
Shore Center		2	2			
Total		41	43		5	5

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1

Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	27
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	539.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	107
Paraprofessionals - Part-time	48
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	22
Reading Specialist	5
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	67
Transportation	

Director	1
Coordinator	0
Specialist	1
Dispatcher	0
Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	15
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	50
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	25
Total District Staff as of 7/01/2020	1165

Subject

B. HOME INSTRUCTION

Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

				Home Instruction Report	Effective Date	En
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
91198	OTS	2	CST	Rubenstein/Seitz, Therapeutic Outreach	7/1/2019	
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019	
92693	Oak Tree	1	Medical	Rispoli	9/23/2019	
86173	MTHS	9	Medical	Wall, Parker	9/17/2019	
91710	MTHS	11	504	Friedman, Simmonds, Lithgow, Tervo	10/7/2019	
85333	MTHS	10	504	Casarella, Feminella, Stranieri	10/17/2019	
91732	MTHS	11	Medical	Mackenzie, Sanguiliano	10/22/2019	
83807	MTHS	11	Medical	Lyons, Comey	9/12/2019	
86836	MTMS	8	Medical	Van Driesen, Consiglio, Alkema, DuBois, Lawson	12/4/2019	6/
85024	MTMS	8	Medical	Hoehler, Heyl, Consiglio, Russo, DuBois	12/4/2019	6/
94181	MTHS	9	Medical	Cohen, Kasternakis, ESCNJ	12/13/2019	6/
90602	MTMS	8	CST	Lyons, Tervo, Therapeutic Outreach	10/17/2019	6/

85433	MTHS	11	Medical	Puelo, Baum, Simmonds, Seid, ESCNJ	12/16/2019	
82610	OOD	12	CST	Santostefano, Kearney, Pusz, Guthartz	1/14/2020	
84142	MTHS	12	CST	ESCNJ	1/23/2020	6/
85740	OOD	8	CST	Scasserra, Therapeutic Outreach	2/3/2020	
93567	Oak Tree	K	Medical	Rispoli	1/15/2020	6/
86726	MTMS	8	Medical	Forlenza, Lyons	12/18/2019	6/
93650	MTHS	9	Admin	Simmons, ESCNJ, Olszeweski, Russo, DuBois	1/29/2020	6/
89499	MTMS	6	Medical	Alkema, Harris, Lawson, Russo, DuBois	1/17/2020	6/
86054	MTHS	9	Medical	Therapeutic Outreach	3/9/2020	6/
86917	MTMS	8	Medical	PESI	3/9/2020	
83988	MTHS	11	Medical	Rick, Comey, DuBois, ESCNJ	2/25/2020	6/
94369	MTHS	9	Medical	DuBois, Dewey, ESCNJ	3/5/2020	6/
86075	MTHS	9	Medical	Profaci	2/20/2020	6/
91463	MTHS	9	Medical	UBHC	3/18/2020	
88363	MTMS	6	Medical	UBHC	4/17/2020	
87512	MTMS	7	Medical	HBHC	4/25/2020	
83691	MTHS	11	Medical	Sharma, ESCNJ	4/29/2020	6/
86976	MTMS	8	Medical	UBHV	5/4/2020	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL (none due to closure of schools)

Applegarth School -----
Barclay Brook School -----
Brookside School -----
Mill Lake School -----
Monroe Middle School-----
Oak Tree School -----
Woodland School -----
Monroe High School -----

Lockdown

Applegarth School-----
Barclay Brook School-----
Brookside School -----
Mill Lake School -----
Monroe Middle School-----
Oak Tree School -----
Woodland School -----
Monroe High School -----

Subject D. PERSONNEL

Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the attached personnel items A through AW

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Nancy Schieda**, teacher of math at MTMS, retroactive to June 30, 2020.
- B. It is recommended that the Board accept the resignation of **Mr. Christopher Katona**, teacher of science at MTMS, retroactive to June 30, 2020.
- C. It is recommended that the Board accept the resignation of **Ms. Jennifer Wirth**, teacher of grade one at Mill Lake School, effective September 1, 2020.
- D. It is recommended that the Board accept the resignation of **Ms. Jacqueline Koslowitz**, paraprofessional at the High School, retroactive to June 30, 2020.
- E. It is recommended that the Board accept the resignation of **Ms. Meghan Cruise**, teacher of kindergarten in the ECE Program, retroactive to June 30, 2020.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Angelica Gitter**, teacher of grade 3 at Brookside School, effective September 1, 2020 through January 1, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Gitter may be entitled to.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Danielle Manfredi**, teacher of grade 4 at Brookside School, effective October 5, 2020 through February 22, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Manfredi may be entitled to.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Melissa Basmajian**, teacher of math at MTMS, effective September 9, 2020 through January 22, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Basmajian may be entitled to.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Ashley Shur**, teacher of kindergarten at Mill Lake School, effective September 18, 2020 through March 1, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shur may be entitled to.
- J. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Lisa Zimmer**, teacher of basic skills at Brookside School, effective September 1, 2020 through November 23, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Zimmer may be entitled.

- K. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Katherine Rosso**, teacher of grade 2 at Barclay Brook School, effective September 1, 2020 through November 20, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rosso may be entitled.
- L. It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Lee**, custodian at Central Office/PPS/Transportation/Barclay Brook retroactive to July 1, 2020 through August 13, 2020. It is further recommended this leave shall be unpaid except to the extent to any sick days to which Ms. Lee may be entitled.
- M. It is recommended that the Board approve **Ms. Deborah Force**, School Nurse, to check the defibrillators in the District for a total of 15 hours from June 25, 2020 through August 31, 2020 at the per diem rate or the hourly supplemental rate (\$53.87), whichever is greater.
- N. It is recommended that the Board approve the following staff at MTMS as detention monitors at the hourly non-instructional rate \$44.85 for the 2020-2021 school year (account no. 11-130-100-101-000-080):

Dana Oberheim
Meghan Granger
Judy Firestine
David Parnell
Nancy Markwell

- O. It is recommended the Board approve the following additional certificated staff for the School Goals Committee for the 2020-2021 school year at a stipend of \$286:

Mill Lake (account no. 11-120-100-101-000-040)

Kristie DeLuca
Jessica Mastoris

MTMS (account no. 11-130-100-101-000-080)

Erin Berry
Sarah Cummings
Kerry Curran
Donna Montgomery
Laurie Pike
Parker Schmidt

- P. It is recommended that the Board approve a correction in the following summer paraprofessionals at MTMS for office work effective June 25, 2020 through August 31, 2020 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 450 hours (account no. 11-000-240-105-000-080):

Gail Cocorikis
Theresa Eustaquio
Cynthia Gordon-Pulsinelli

- Q. It is recommended that the Board approve the following staff at MTMS for Summer Mapping of PTL Robotics at the hourly instructional rate \$53.87 for a total combined hours not to exceed 10 retroactive to July 1, 2020 through August 31, 2020 (account no. 11-000-221-104-000-091):

Sarah Cummings
Kerry Curran

- R. It is recommended that the Board approve the following staff at the High School for Summer Mapping of Pop Music History at the hourly instructional rate \$53.87 for a total combined hours not to exceed 10 retroactive to July 1, 2020 through August 31, 2020 (account no. 11-000-221-104-000-091):

Jennifer Alagna
Martin Griffin

- S. It is recommended that the Board approve the following staff at the High School for Summer Mapping of Logistics and Supply Chain Management at the hourly instructional rate \$53.87 for a total combined hours not to exceed 10 retroactive to July 1, 2020 through August 31, 2020 (account no. 11-000-221-104-000-091):

Eugene Giaquinto
Mark Pearce

- T. It is recommended that the Board approve the following staff at the High School for Summer Mapping of Unified Visual Arts at the hourly instructional rate \$53.87 for a total combined hours not to exceed 10 retroactive to July 1, 2020 through August 31, 2020 (account no. 11-000-221-104-000-091):

Arielle Siegel
Jessica Singer

- U. It is recommended that the Board approve the following staff at the HS as Graduation Marshalls effective July 6, 2020 through July 10, 2020 for two hours each at the instructional rate (\$53.87) (account no. 11-140-100-101-000-070):

Kathleen Dillon
Deborah Stapenski
Robert Byrnes
Theresa Weiss
Christopher Thumm
Joseph Romano
Marissa Vogtman
Leigh Vogtman

- V. It is recommended that the Board approve the following school nurses for the before and after school coverage at the hourly supplemental \$53.87 (account. no. 11-000-213-100-000-010/020/030/040/050/060/070/080) effective September 1, 2020 through June 30, 2021:

Deborah Force
Stacy Fretta
Maryann Procopio
Catherine Lestingi
Alicia Realmuto
Shafqat Shaikh
Marie McNutt
Bonnie Essig
Danielle LeMunyon

- W. It is recommended that the Board approve the following personnel as Anti-Bullying Specialists for the 2020-2021 school year account no. 11-000-218-104-000-010/020/030/040/050/060/070/080):

Ania Shanholtzer	Applegarth	\$1,000
Brittney Ragusa	Barclay Brook	\$1,000
Donna Colossi	Brookside	\$1,000
Lauren Colflesh	Oak Tree	\$1,000
Jaime Newcomb	Woodland	\$1,000
Madyson Hawes	Mill Lake	\$1,000
Frances Schwartz	MTMS	\$1,500
Dana Oberheim	MTMS	\$1,500
Cathy Ielpi	HS	\$2,500
Doreen Mullarney	HS	\$2,500

- X. It is recommended that the Board approve the following staff as summer curriculum writers to write curriculum for the 2020-2021 school year at the stipend of \$1504 full year curriculum and \$977.60 half year curriculum (account no. 11-000-221-104-000-091):

American Studies I	Marisa Guerra	\$1504
American Studies II	Jaclyn Abruzzese	\$1504

- Y. It is recommended that the Board approve the following certificated staff for summer IEP meetings and Home

Instruction effective June 25, 2020 through August 31, 2020 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-020, Spec. Ed. 11-219-100-101-000-020):

Brookside	
S/R	Ludmer, Cortney

- Z. It is recommended that the Board approve a correction in the amount of hours for the following summer paraprofessionals for office work at MTMS effective June 25, 2020 through August 31, 2020 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 450 hrs.:

Gail Cocorikis	MTMS	11-000-240-105-000-080
Theresa Eustaquio	MTMS	11-000-240-105-000-080
Cynthia Gordon-Pulsinelli	MTMS	11-000-240-105-000-080

- AA. It is recommended that the Board approve the following certificated staff for the Re-opening Task Force Committee for the summer of 2020 at the hourly non-instructional rate \$44.85 and bus drivers at the hourly rate of \$28.05 up to 10 hours each:

Certificated Staff Member	Account number
Nicholas Isola	11-213-100-101-000-070
Steven Mackenzie	11-213-100-101-000-070
Katy Elias	11-130-100-101-000-080
Kathleen Dillon	11-140-100-101-000-070
Cheryl Whinna	11-130-100-101-000-080
Joseph Romano	11-140-100-101-000-070
Christine Voszoki	11-130-100-101-000-080
Laura Horoszewski	11-120-100-101-000-020
Laurie Budrewicz	11-130-100-101-000-080
Charlene Lombard	11-120-100-101-000-040
Alicia Realmuto	11-000-213-100-000-080
Kimberly Wasnesky	11-000-219-104-000-070
Nancy Poland	11-213-100-101-000-050
Jennifer DeLellis	11-213-100-101-000-030
Victoria DeCarlo	11-120-100-101-000-020
Alyssa Sliwoski	11-213-100-101-000-080
Ashlee Torres	11-215-100-101-000-060
Karen Wasdin	11-230-100-101-000-010
Noreen Clifford	11-000-216-100-000-010
Kathryn Echevarria	11-130-100-101-000-080
Andrea Feminella	11-140-100-101-000-070
Scott Zimms	11-130-100-101-000-080
Caitlyn Prestridge	11-120-100-101-000-060
Dana Green-Witter	11-000-219-104-000-070
Margaret Delmonaco	11-230-100-101-000-010
Jodi Rubenstein	11-213-100-101-000-020
Melissa Fletcher	11-120-100-101-000-040
Adrienne Shanfield	11-213-100-101-000-050
Christopher Ciarlariello	11-120-100-101-000-050
Maryann Procopio	11-000-213-100-000-030
Danielle Kutcher	11-120-100-101-000-030
Patrick Comey	11-140-100-101-000-070

Lauren Dipierro	11-204-100-101-000-010
Mary Howroyd	11-213-100-101-000-080
Jennifer Biddick	11-216-100-101-000-040
Sarah Cummings	11-130-100-101-000-080
Drivers	
Carol Majewski	11-000-270-160-000-096
Linda Sieczowski	11-000-270-160-000-096
Joanne Vincent	11-000-270-160-000-096
Joseph Capodanno	11-000-270-160-000-096

AB. It is recommended that the Board approve the following teachers for the After-School TAG Program at MTMS (\$116.34 1.5 hr. session) for the 2020-2021 school year:

MTMS (account no. 11-130-100-101-000-080)

Humanities

Kerri Kirschner
Ashlee Kovacs
Ryan Fiore
Nicole McCauley
Kathryn Lederman
Mary Katrine Nguyen
Courtney Kuey
Csey Scassera
Christine Visoki
Stacey Levier

Stem

Lauraine Wright
Matthew Gorham
Shalin Cope
Autumn Dawson
Alyssa Mortillaro
Nicole Pontarollo
Dana Oberheim
Stephanie Moore
Daniel Fields
Ashley Anzivino
Stephanie Patterson
Kate Wood
Jessica Mahler
Michael Pilato

AC. It is recommended that the Board approve the following additional certificated staff for Zero Period for the 2020-2021 school year at the instructional rate (\$53.87) pending contract negotiations:

Applegarth 11-120-100-101-000-060

Stacey Fleisher
Danielle Rispoli

AD. It is recommended that the Board approve the following additional summer paraprofessionals for office work effective June 25, 2020 through August 31, 2020 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 per school account no. 11-000-240-105-000-050:

Applegarth

Anupreetha Thanduwadikar

AE. It is recommended that the Board approve the following teachers for the After School Basic Skills program at MTMS (\$116.34 1.5 hr. session) for the 2020-2021 school year (account. no. 11-230-100-101-000-080):

Teachers

Parker Schmidt
 Ashley Santos
 Michelle Farace
 Kristie Zimmermann
 Erin Berry
 David Parnell
 Nichole Hoblit
 Alyssa Mortillaro
 Laurie Budrewicz
 Heather DelGuercio
 Karissa DiLorenzo
 Amanda Soliman
 Melissa Manderski
 Bart Mix
 Pauline Amabile
 Nicole McCauley
 Judy Firestine
 Kerri Kirchner
 Daniela Butta
 Katie Lederman
 Casey Scassera
 Courtney Kuey
 Ashlee Kovacs
 Sarah Levine
 Stephanie Patterson
 Alyssa Sliwoski

Substitutes

Jennifer Schwartz
 Shailin Cope
 Karen Berecsky
 Brittany Dove
 Dana Oberheim
 Lauraine Wright
 Michelle Farace
 Judy Firestine
 Sarah Levine
 Bart Mix
 David Parnell
 Ashley Santos
 Amanda Soliman
 Ashley Anzivino

AF. It is recommended that the Board approve the following staff as Team Leaders at MTMS for the 2020-2021 school year at the following stipends (account no. 11-130-100-101-000-080):

Icon (8 th) Team Leader	Nicole DiLorenzo	1592
Senators (8 th) Team Leader	Autumn Dawson	1592
Innovation (8 th) Team Leader	Daniela Butta (Gramuglia)	1592
Spectrum (8 th) Team Leader	Bonnie Crisco	1592
Inspire (7 th) Team Leader	Shirley Siniscalchi	1592
Alpha (7 th) Team Leader	Leah McAdams	1592
Quest (7 th) Team Leader	Danielle Sammut	1592
Discovery (7 th) Team Leader	Ryan Fiore	1592
Phoenix (7 th) Team Leader	Sarah Ponsini	1592
Vega (7 th) Team Leader	Alanna Cholewa	1592
Evolution (6 th) Team Leader	Courtney Kuey	1592
Mosaic (6 th) Team Leader	Kathleen Wood	1592

Venture (6 th) Team Leader	Matthew Gorham	1592
Vista (6 th) Team Leader	Meaghan Ewanis	1592
Vision (8 th) Team Leader	Sarah Grazier/Jody Heyl (Split)	(Half Year Each) 1592
Odyssey(8 th) Team Leader	Stacy Levier	1592
Fit Falcons Team Leader	Cheryl Whinna & Katy Elias	(50/50) 1592
Math Team Leader	Laurie Pike	1592

AG. It is recommended that the Board approve the following personnel as Resource Personnel at MTMS in the following areas for the 2020-2021 school year (account no. 11-130-100-101-000-080):

Math Resource Personnel	Laurie Budrewicz	1182
Math Resource Personnel	Parker Schmidt	1182
Science Resource Personnel 8th	Autumn Dawson/Jody Heyl (Spit)	(Half Year Each) 1182
Science Resource Personnel 7th	Stephanie Moore	1182
Science Resource Personnel 6th	Kathleen Wood	1182
Social Studies Resource Personnel	Benjamin Mulvey	1182
Technology Resource Personnel	Donna Montgomery	1182
Technology Resource Personnel	Kristie Zimmermann	1182

AH. It is recommended that the Board approve the following clubs and advisors at MTMS for the 2020-2021 school year at the instructional rate \$53.87/hr.(account no. 11-401-100-100-000-080):

Academic Achievement	Mary Babin	Instructional Rate
	Jennifer Schwartz	
	Ashley Anzivino (Accardi)	
	Cristina Tenreiro	
Acting for Television Club	Heidi Lubrani	Instructional Rate
Anime Club	Nicole Gomes/Nicole Pontarollo	
Board Game Club	Jody Heyl	Instructional Rate
Brass Ensemble Symphony	Megan Alexander/Rebecca Palmer	Instructional Rate
Chess Club	Frank Bonich	
Comedy Club	Emily Raphael	
Crafty Decorators Club	Christine Viskoki	Instructional Rate
Debate Club	Jennifer Miele/Alex VanDriesen	Instructional Rate
Falcon Broadcast Center	Heidi Lubrani	Instructional Rate
Film Club	Benjamin Mulvey	Instructional Rate
Flute Choir Club	Gina Vingara/Lindsey Burrell	
Free To Be Me Club	Nicole Gomes/Juliane LeBron	
Friends of Rachel Club	Frances Schwartz/Dana Oberheim	Instructional Rate
Green Thumb Club	Kayla Daudelin	Instructional Rate
History Bee Club	Sarah Ponsini	Instructional Rate
Industrial Arts Club	Kerry Curran	Instructional Rate
Introduction to Improvisation	Robert Howatt	
Makerspace Club	Sarah Cummings	Instructional Rate
Math Monopoly Club	Ashley Anzivino (Accardi)	Instructional Rate
Nail Art Club	Jessica Consiglio	Instructional Rate
Percussion Symphony	Yale Snyder	Instructional Rate
Programing Club	Donna Montgomery	Instructional Rate

Project Fun Club	Katy Elias	
Spelling Bee Club	Karissa Santolla/ Alanna Cholewa	Instructional Rate
Spirit Squad Club	Christine DiBiase/Mary (Kate) Nguyen	Instructional Rate
Talent Show Club	Dana Oberheim/Frances Schwartz	
Tennis and Ping Pong Club	Misty Drake	
Woodwind Choir	Christopher Cialariello	Instructional Rate
Young Voices Chorus	Nina Schmetterer	Instructional Rate
Club Substitutes (4):		Instructional Rate

AI. It is recommended that the Board approve the following advisory positions at MTMS for the 2020-2021 school year (account no. 11-401-100-100-000-080):

Student Council	Mary (Katherine) Nguyen/Christine Viskoki	(50/50) 2054
Yearbook	Heidi Lubrani	2873
Yearbook Business Manager	Lisa Church	572
Builder's Club	Daniel Fields/Danielle Sammut	(50/50) 2054
Science Olympiad	Stephanie Moore/Autumn Dawson	(50/50) 2054
Middle School National Honor Society	Christine Viskoki	1447
TSA Engineering Advisor	Sarah Cummings	2054
TSA Technology Advisor	Donna Montgomery	2054
MS Math Competition Advisor	Ashley Santos	2054
MS Math Competition Advisor	Amanda Soliman	2054
Band Director	Rebecca Palmer	2649
Assistant Band Director	David Rattner	1700
Jazz Band	Rebecca Palmer	1557
Chorus Director	Nina Schmetterer	2649
Director of Chamber Singers	Nina Schmetterer	1557
Middle School of the Arts Coordinator	Samuel Schneider	Up to 20 hours
Athletic Coordinator (Fall, Winter, Spring)	Cheryl Whinna	3990 per season

AJ. It is recommended that the Board approve the following coaching positions at MTMS for the 2020-2021 school year at the following steps and stipends (account no. 11-402-100-100-000-080):

Wrestling Head Coach (winter)	Patrick Nortz	Step 3	4069
Wrestling Assistance Coach (winter)	Matthew Revel	Step 3	2645
Basketball Girls Coach (winter)	Eugene Giaquinto	Step 2	3683
Basketball Boys Coach (winter)	Scott Zimms	Step 3	4069
Track Head Coach Boys (spring)	Christopher Sidler	Step 2	3448
Track Head Coach Girls (spring)	Colleen Duffy	Step 2	3448
Track Assistant Coach (spring)	Frank Bonich	Step 3	2697
Track Assistant Coach (spring)	Charlie Diskins	Step 3	2697
Baseball Coach (spring)	Gary Snyder	Step 3	3758
Softball Coach (spring)	Kathryn Echevarria	Step 3	3758
Soccer Girls Coach (fall)	Colleen Duffy	Step 3	3760

Soccer Boys Coach (fall)	Christopher Thumm	Step 3	3760
Field Hockey Coach (fall)	Stephanie Patterson	Step 3	3758
Cross Country Head Coach (fall)	Gary Snyder	Step 3	4149
Cross Country Assistant Coach (fall)	Kathryn Elias	Step 3	2697
Cross Country Assistant Coach (fall)	Patrick Nortz	Step 1	2143
Volleyball Coach Boys (spring)	Scott Zimms	Step 2	3382
Volleyball Coach Girls (fall)	Scott Zimms	Step 2	3382

AK. It is recommended that the Board approve the following drama advisory positions at MTMS for the 2020-2021 school year (account no. 11-401-100-100-000-080):

Nicole DiLorenzo	6 th Grade Drama Director (\$3,004)
Nina Schmetterer	6 th Grade Music Director (\$1,700)
TBD	6 th Grade Asst. Music Director/Accompanist (\$1,700)
Frances Schwartz	6 th Grade Choreographer (\$1,700)
Heidi Lubrani	6 th Grade Stage Manager (\$1,700)
Robert Howatt	6 th Grade Backstage Assistant (\$600)
Nicole DiLorenzo	7 th & 8 th Grade Drama Director (\$3,400)
William Thomas	7 th & 8 th Grade Asst. Music Director/Keyboard and Conductor (\$1,700)
Heidi Lubrani	7 th & 8 th Grade Music Director (\$1,700)
Cynthia Gordon-Pulsinelli	7 th & 8 th Grade Choreographer (\$1,700)
Christine Viskoki	7 th & 8 th Grade Asst. Choreographer (\$834)
Jennifer Miele	7 th & 8 th Grade Costume Coordinator (\$1,000)
Christine Tenreiro	7 th & 8 th Grade Costume Assistant (\$800)
TBD	7 th & 8 th Grade Stage Manager/Producer (\$1,200)
TBD	7 th & 8 th Grade Backstage Assistant (\$600)

AL. It is recommended that the Board approve the following advisors at the High School for the 2020-2021 school year (account no. 11-401-100-100-000-098):

POSTING TITLE	OLD NAME	RECOMMENDATION
Marching Band Director		Megan Alexander
Assistant Marching Band Director	Assistant Band Director	Lindsey Burrell
Fall Color Guard Director (Drill Team)	Color Guard (Drill Team)	Sharon Maher^
Marching Band Assistant: Drill		Martin Griffin
Marching Band Assistant: Percussion		REPOST
Marching Band Assistant: Choreographer		Tiana Zerelli*
Marching Band Assistant: Assistant Fall Color Guard	Fall Color Guard	Stepahnie Modelewski
Winter Color Guard Director		Sharon Maher
Jazz Ensemble Director		Martin Griffin
Choral Director		Arielle Siegel
Assistant Choral Director		Michael Bond*

Assistant Choral Director		Michael Dorn
Mens Choir		Arielle Siegel
PAC Coordinator / Student Advisor		Boris Hladek and John Maz
Tri-M Honors Society		Arielle Siegel
Drama Director (Fall, Winter, Spring)		Robert Byrnes
Drama Producer (Fall, Winter, Spring)		Debra Vanliew
Drama Set Designer (Fall, Winter, Spring)		TBD
Choreographer (Musical 1 / Musical 2)		TBD
Summer Band Camp Director		Megan Alexander
Summer Band Camp Assistant Director		Lindsey Burrell
Summer Band Camp Music/Drill Support		Sharon Maher^
Summer Band Camp Music/Drill Support		Rebecca Palmer
Summer Band Camp Music/Drill Support		Stepahnie Modelewski*
Summer Band Camp Music/Drill Support		Tiana Zerelli*
Summer Band Camp Music/Drill Support		Martin Griffin
Summer Band Camp Music/Drill Support		Robert Peterson^
Summer Band Camp Music/Drill Support		Rodney Farrar^
Summer Band Camp Music/Drill Support		Caitlyn Ficcaro
Summer Band Camp Music/Drill Support		Gina Vingara
Fall Marching Band Instructor (Support) Primary		Martin Griffin
Fall Marching Band Instructor (Support) Assistant		Rodney Farrar^
Fall Marching Band Instructor (Support) Assistant		Rebecca Palmer
Fall Marching Band Instructor (Support) Assistant		Gina Vingara
Marching Band Pit and Battery Percussion Arrangements		Martin Griffin
Marching Band Wind Arrangements		Ben Schwatz^
Marching Band Drill Design		Robert Peterson^
Percussion Symphony		Yale Snyder
Choral Support		Arielle Siegel

AM. It is recommended that the Board approve the following nurses to prepare a School Nurse Handbook at the hourly non-instructional rate \$44.85 not to exceed 10 hours each (account no. 11-000-213-100-000-098):

Alicia Realmuto
MaryAnn Procopio
Stacy Fretta

AN. It is recommended that the Board approve the following armed security for the Extended School Year Program retroactive to July 1, 2020 through August 12, 2020 for 4.5 hours day at their noted hourly salary rate (account no. 11-000-266-100-000-060):

Raymond Durski	\$30.87+\$1.00
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AO. It is recommended that the Board approve the following bus drivers for the Extended School Year Program retroactive to July 1, 2020 through August 12, 2020 for 3.0 hours day at their noted hourly salary rate (account no. 11-000-270-100-000-096):

Carol Majewski	\$28.01
Cheryl Walus	\$28.01
Eunice Fonseca	\$28.01
Nina Greene	\$28.01

Regina Martyka	\$28.01
Susan Lohman	\$28.01

AP. It is recommended that the Board approve the following bus paraprofessionals for the Extended School Year Program retroactive to July 1, 2020 through August 12, 2020 for 3.0 hrs/day at their noted hourly salary rate (account no. 11-000-270-107-000-096):

Brenda Harnish	\$14.12+\$2.00
Karylrose Nesby	\$16.32+\$2.00
Luz Roca	\$16.32+\$2.00
Lynn Tallerico	\$14.27+\$2.00
Michael Salvador	\$14.12+\$2.00
Nancy Schaffer	\$17.07+\$2.00

AQ. It is recommended that the Board approve the following staff for the Extended School Year Program retroactive to July 1, 2020 through August 12, 2020 (*except where noted) for 4.5 hrs/day certificated staff at the hourly instructional rate \$53.87; secretary I step 1 of 10 month secretarial guide; paraprofessionals at the noted rate:

First Name	Last Name	Teacher Position	Hourly Rate*	Account Number
Stacey	Liebross	ESY Related Service Provider	\$53.87/hour	11-000-216-100-000-098
Katharine	Towlen	ESY Related Service Provider	\$53.87/hour	11-000-216-100-000-098
Tracy	Campbell	ESY Related Service Provider	\$53.87/hour	11-000-216-100-000-098
Stephanie	Patterson	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Daniel	Fields	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Brittany	Dove	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Kim Alexis	Kallok	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Melissa	Fletcher	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Lorraine	Ongaro	ESY- Substitute Teacher	\$53.87/hour	Based on assignment
Kara	Matacchiera	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Ashley	Shur	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Jennifer	DeLellis	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Denise	DiMeola	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Lauren	Fischetti	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Lesley	Saunders	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Jovana	Quindes	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Anthony	Arcaro	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Paula	DeBlasio	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Erica	Friedman	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Danielle	Rispoli	ESY-Substitute Teacher	\$53.87/hour	Based on assignment
Patricia	Lewis	ESY-Substitute Teacher	\$53.87/hour	Based on assignment

First Name	Last Name	Para Positions	Hourly Rate	
Martha	Strych	ESY LLD	\$14.02+\$2.00+\$2.50	11-204-100-106-000-093
Jennifer	Sokoloski	ESY LLD	\$17.07+\$2.00+\$2.50+\$1.00	11-204-100-106-000-093
Irene	Sebastian	ESY LLD	\$18.98+\$2.00+\$2.50	11-204-100-106-000-093
Renee	Zappone	ESY RC	\$18.98+\$2.00+\$2.50 (correction to include toileting)	11-213-100-106-000-093
Paulette	Vollaro	ESY - RC	\$14.27+\$2.00	11-213-100-106-000-093
Nancy	McNulty	ESY - RC	\$16.32+2.00	11-213-100-106-000-093

Maryann	Loschiavo	ESY - RC	\$17.07+2.00	11-213-100-100-000-093
Lisa	Church	ESY - RC	\$17.07+2.00	11-213-100-106-000-093
Michael	Sobieski	ESY - PSD	\$14.02+2.00+2.50	11-215-100-106-000-093
Nancy	Muce	ESY - PSD	\$18.98+\$2.00+\$2.50	11-215-100-106-000-093
Michelle	Delaney	ESY - PSD	\$17.07+2.00+2.50	11-215-100-106-000-093
Annmarie	Popper	ESY - PSD	\$14.27+\$2.00+2.50	11-215-100-106-000-093
Dora	Feuer	ESY-MD	\$14.02+2.00+2.50+1.00	11-212-100-106-000-093
Margaret	Burke	ESY - MD	\$16.32+2.00+2.50	11-212-100-106-000-093
Cassandra	Carr	ESY - MD	\$14.27+\$2.00+2.50	11-212-100-106-000-093
Marlene	Oskierko	ESY - MD	\$18.98+2.00+2.50	11-212-100-106-000-093
Rochelle	Epstein	ESY - AUT	\$18.98+2.00+2.50	11-214-100-106-000-093
Melissa	Van Liew	ESY - AUT	\$16.32+2.00+2.50+1.00	11-214-100-106-000-093
Melissa	Giaquinta	ESY - LLD	\$14.02+\$2.00+\$2.50+1.00	11-204-100-106-000-093
Kerryann	Barry	ESY - AUT	\$14.42+2.00+2.50	11-214-100-106-000-093
Kimberlee	Martini	ESY - AUT	\$18.98+2.00+2.50	11-214-100-106-000-093
Eric	Schwartz	ESY - AUT	\$14.12+\$2.00+\$2.50	11-214-100-106-000-093
Kathleen	Watlington	ESY - AUT	\$18.98+2.00+2.50	11-214-100-106-000-093
Gianna	Caporrimo-Bisbal	ESY - LLD	\$14.02+\$2.00+\$2.50	11-204-100-106-000-093
Danielle	Rispoli	ESY- Substitute Para	14.02 + 2.00	
Dina	DiMatteo-Avitto	ESY- Substitute Para	17.07 + 2.00	
Sarah	Cummings	ESY- Substitute Para	14.02 + 2.00	
Lynn	Tallerico	ESY- Substitute Para	14.27 + 2.00	
Mary	Agrillo-Vozzo	ESY- Substitute Para	14.02 + 2.00	
Carol	White	ESY- Substitute Para	14.27 + 2.00	
Pamela	Panagos-Crivera	ESY- Substitute Para	14.27 + 2.00	
Jennifer	Bucaria	ESY- Substitute Para	14.02 + 2.00	
Denise	DiMeola	ESY- Substitute Para	14.02 + 2.00	
Cheryl	Thomas	ESY- Substitute Para	14.12 + 2.00	
Maria	Bartomeo	ESY- Substitute Para	15.62 + 2.00	

AR. It is recommended that the Board approve the following PD Trainers and Mentors for the 2020-2021 school year:

PD TRAINERS	MENTORS
Arcene, Stephanie (BES)	Arcene, Stephanie (BES)

Arons, Stephanie (BES)	Arons, Stephanie (BES)
Baratta, Irene (MLS)	Berecsky, Karen (MLS)
Barry, Karitssa (PPS)	Biddick, Jennifer (MLS)
Brandt, Krysti (BBS)	Brandt, Krysti (BBS)
Casarella, Samantha (HS)	Cipolla, Danielle (MLS)
Chin, Stephanie (OTS)	Crapanzano, Katherine (HS)
Cooper, Allison (PPS)	DiMeola, Denise ((HS)
Dipierro, Lauren (BBS)	Dipierro, Lauren (BBS)
Feminella, Andrea (HS)	Feminella, Andrea (HS)
Fletcher, Melissa (MLS)	Fletcher, Melissa (MLS)
Force, Deborah (MS)	Granett, Laura (HS)
Kapel, Rochelle (MS)	Lederman, Kathryn (MS)
Kutcher, Danielle (WLS)	Lee, Shailin (MS)
Lombardi, Ariana (BES)	Luberecki, Kathryn (OTS)
Luberecki, Kathryn (OTS)	MacKenzie, Renata (HS)
MacKenzie, Renata (HS)	Moore, Stephanie (MS)
Mazza, Danielle (AES)	Mortillaro, Alyssa (MS)
Meyers, Megan (MLS)	Nagle, Beth (BES)
Miller, Kristin (BBS)	Rispoli, Danielle (OTS)
Pontarollo, Nicole (MS)	Siculietano, Jessica (AES)
Quidor, Melissa (OTS)	Tafrow, Kerri (MS)
Rick, Kelly (HS)	Weinstein, Stacey (HS)
Sammut, Danielle (MS)	
Schneider, Samuel (MS)	
Schwartz, Frances (MS)	
Seid, Alanna (HS)	
Southard, Samantha (OTS)	
Viszoki, Christine (MS)	

AS. It is recommended that the Board approve the transfer of the following paraprofessionals for the 2020-2021 school year:

Name	Position:	Work Location	Hours	Account #	Step	Salary
Divya Baskaran	Paraprofessional - LLD	Applegarth	6.75	11-204-100-106-000-050	1	14.0
Tami Goldstein	Paraprofessional - LLD 1:1	Applegarth	6.75	11-204-100-106-000-050	7	17.0
Beverly Mazza	Paraprofessional - LLD	Barclay Brook	6.75	11-204-100-106-000-010	8	18.9
Jessica Balz	Paraprofessional - PSD	Barclay Brook	6.75	11-215-100-106-000-010	1	14.0
Gianna Caporrimo-Bisbal	Paraprofessional - MD	Barclay Brook	3.75	11-212-100-106-000-010	1	14.0
Teresa Singh	Paraprofessional - AUT 1:1	Brookside	6.75	11-214-100-106-000-020	2	14.1
Felice Schlesinger	Paraprofessional - PSD	Mill Lake	3.75	11-215-100-106-000-040	4	14.4
Mary Agrillo-Vozzo	Paraprofessional - PSD	Mill Lake	3.75	11-215-100-106-000-040	1	14.0
Nancy Simon	Paraprofessional - PSD	Mill Lake	6.75	11-215-100-106-000-040	8	18.9
Carmela Valeriano	Paraprofessional - AUT 1:1	Mill Lake	6.75	11-214-100-106-000-040	8	18.9
Annmarie Popper	Paraprofessional - AUT	Mill Lake	6.75	11-214-100-106-000-040	3	14.2
Brooke Mendelewski	Paraprofessional - AUT	Mill Lake	3.75	11-214-100-106-000-040	1	14.0
Gail Cocorikis	Paraprofessional - ICS 1:1	MTHS	6.75	11-213-100-106-000-070	8	18.9 10/2
Dora Feuer	Paraprofessional - MD 1:1	MTHS	6.75	11-212-100-106-000-070	1	14.0
				11-212-100-106-000		

Dina DiMatteo-Avitto	Paraprofessional - RC 1:1	MTMS	6.75	11-213-100-106-000-080	7	17.0
Catherine Rascona	Paraprofessional - MD 1:1	MTMS	6.75	11-212-100-106-000-080	4	14.4
Sheila D'Alessandro	Paraprofessional - AUT	Oak Tree	6.75	11-214-100-106-000-060	3	14.2
Eric Schwartz	Paraprofessional - AUT	Oak Tree	3.75	11-214-100-106-000-060	2	14.1
Miles Firestine	Paraprofessional - AUT 1:1	Oak Tree	6.75	11-214-100-106-000-060	2	14.1

AT. It is recommended that the Board approve **Mr. Eliot Feldman**, as the Director of Information Technology for the District, at a salary of \$130,000 prorated, effective September 1, 2020 through June 30, 2021 (account no. 11-000-252-100-000-098).

AU. It is recommended that the Board approve the following certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Heidi Kantor*	HS	Teacher of FCS	Step 9 BA+15 \$67,302+\$1750	11-140-100-101-000-070	9/1/20-6/30/21	Resignation replacement tenure track
Robert Seidel*	HS	Teacher of Social Studies	Step 7A MA \$59,742+\$3450	11-140-100-101-000-070	9/1/20-6/30/21	New position tenure track
Jennifer Schwartz*	MTMS	Teacher of Science	Step 4 BA \$52,592	11-130-100-101-000-080	9/1/20-6/30/20	New position tenure track
Maria DeBellis*	Brookside	School Nurse	Step 7A BA+15 \$59,752+\$17500	11-000-213-100-000-020	9/1/20-6/30/21	Resignation replacement
Rebecca Schnier*	Barclay Brook	Teacher of grade 2	Step 2 BA \$51,842	11-120-100-101-000-010	9/1/20-6/30/21	Retirement replacement
Maham Ayub*	Oak Tree/Applegarth	Teacher of ELL	Step 5 MA \$52,592+\$3450	11-240-100-101-000-060 11-240-100-101-000-050	9/1/20-6/30/21	New position tenure track
Laura Colletti*	MTMS	Teacher of Culinary Arts	Step 5 BA \$52,592	11-130-100-101-000-080	9/1/20-6/30/21	Resignation replacement tenure track
Marina Vitalin*	HS	Teacher of Business	Step 1 BA \$51,592	11-140-100-101-000-070	9/1/20-6/30/21	Transfer replacement tenure track
Ashley Thomson*	Mill Lake	Teacher of grade 1	Step 2 MA \$51,842+\$3450	11-120-100-101-000-040	9/1/20-6/30/21	Resignation replacement tenure track
Shannon Collier*	HS	LDTTC	Step 9A MA+30 \$70,102@115% +\$4350 less 10 days	11-000-219-104-000-070	9/1/20-6/30/21	Transfer replacement tenure track
Avia Eng*	HS	Teacher of special education	Step 7A BA \$59,572	11-213-100-101-000-070	9/1/20-6/30/21	Resignation replacement tenure track
Makayla Pak*	Mill Lake	Teacher grade 2	Step 1 BA\$51,592	11-120-100-101-000-040	9/1/20-12/18/20	Leave replacement
Jennifer Sickels*	Mill Lake	Teacher of Spec. Ed. LLD	Step 4 MA \$52,592+\$3450	11-204-100-101-000-040	9/1/20-6/30/21	Transfer replacement tenure track
Ashlee Torres	Oak Tree	Teacher of special education	Step 9 BA \$67,302	11-213-100-101-000-060	9/1/20-6/30/21	Transfer to new position

Samantha Farkas	Applegarth	Teacher of grade 4	Step 2 \$51,842+\$3450 MA	11-120-100-101-000-050	9/1/20-6/30/21	New position tenure track
Daniel Fields	MTMS	Teacher of Mathematics	Step 5 BA \$52,592	11-130-100-101-000-080	9/1/20-6/30/21	Transfer to Resignation replacement
Gabrielle Sarcone	Oak Tree	Teacher grade 1	Step 2 \$51,842	11-110-100-101-000-060	9/1/20-6/30/21	Correction in name reappointment
Ben Mulvey	MTMS	Social Studies Resource	\$1182	11-130-100-101-000-080	7/1/20-6/30/21	Stipend position
Christine Vizoki	MTMS	AVID tutor coordinator	10 hours per month at the hourly instructional rate \$53.87	11-130-100-101-000-080	7/1/20-6/30/21	New position
Renata Mackenzie	HS	AVID tutor coordinator	10 hours per month at the hourly instructional rate \$53.87	11-140-100-101-000-070	7/1/20-6/30/21	New position
Allison Cooper	District	BCBA	17% additional contract	11-000-219-104-000-093	3/30/20-6/30/20	Correction in start date
Erica Friedman	High School	Teacher of special education	34% contract	11-213-100-101-000-070	5/4/20-6/30/20	Modification in end date
Kathleen Dillon	High School	Teacher of Physical Education	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	17% for physical education community
Sandra Mascali	High School	Teacher of Physical Education PALS	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	17% for physical education community
Jocelyn Cadott	HS	Teacher of Phys. Ed. MAPS	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Kathy Dillon	HS	Teacher of Phys. Ed. Pals	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Cybele Posner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/20-11/30/20	Leave replacement
Scott Weiner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/20-11/30/20	Leave replacement
Jessica Consiglio	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/20-11/30/20	Leave replacement
Silvia Gonzalez	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/20-11/30/20	Leave replacement
Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/20-1/15/21	Leave replacement
Ashlee Kovacs	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/20-1/15/21	Leave replacement
Kerri Kirchner	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/20-1/15/21	Leave replacement
Mary Howrovd	MTMS	Teacher of Special	17% additional contract	11-213-100-101-000-080	9/1/20-1/15/21	Leave replacement

Employee	Position	Education	Contract	Account Number	Effective Date	Comments
Jacotout, William	Asst. Principal WL/BS/AS	Assistant Principal	\$110,474.98	11-000-240-103-000-030 20% 11-000-240-103-000-020 40% 11-100-240-103-000-050 40%	7/1/20-6/30/21	Correction in percentages
Randy Flaum	District	Supervisor of Special Education	\$106,583	11-000-221-102-000-091	7/1/20-6/30/21	Correction in account number
Karitsa Barry	District	BCBA	17% additional contract	11-000-219-104-000-093	3/30/30-6/30/20	Revised dates
Allison Cooper	District	BCBA	17% additional contract	11-000-219-104-000-093	3/30/30-6/30/20	Revised dates
Rebecca Palmer	MTMS	Zero Period Band	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Patricia Lewis	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Jessica Mahler	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Mary Nguyen	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Christopher Sidler	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Christine Viszoki	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Scott Zimms	MTMS	AVID Elective	8.5% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Courtney Kuey	MTMS	Unified P.E. Spec. Ed.	8.5% additional contract	11-213-100-101-000-080	9/1/20-6/30/21	Additional contract
Katy Elias	MTMS	Unified P.E.	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Judy Firestine	MTMS	Decoding Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Matthew Gorham	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Ryan Fiore	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Steven Manahan	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Benjamin Mulvey	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Matthew Revel	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Christopher	MTMS	Civics	17% additional	11-130-100-	9/1/20-	Additional

Sidler	MTMS	Instructor	contract	101-000-080	6/30/21	contract
Alex VanDriesen	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Christine Vizoki	MTMS	Civics Instructor	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Kristina Peterson	MTMS	World Language	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Carolina Soden	MTMS	World Language	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Michael Pilato	MTMS	PBL Math Teacher	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Jennifer Schwartz	MTMS	PBL Math Teacher	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Casey Scaserra	MTMS	Spec. Ed. MD teacher	17% additional contract	11-212-100-101-000-080	9/1/20-6/30/21	Additional contract
Shailin Cope	MTMS	Spec. Ed. MD teacher	17% additional contract	11-212-100-101-000-080	9/1/20-6/30/21	Additional contract
Lauren Dominick	MTMS	Accelerated math teacher	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Laurie Pike	MTMS	Accelerated math teacher	17% additional contract	11-130-100-101-000-080	9/1/20-6/30/21	Additional contract
Brian Hinz	HS	Asst. Boys Basketball coach	Step 3 \$6259	11-402-100-100-000-098	2020-2021 school year	Correction in stipend amount
Eugene Giaquinto	HS	Volunteer asst. girls soccer coach			2020-2021 school year	volunteer
Michael Quint*	MTMS	Teacher of science	Step 1 BA \$51,592 pro rated	11-130-100-101-000-080	9/1/20-1/26/21	leave replacement

AV. It is recommended that the Board approve the following non-certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Donna Robol	HS	Ten month secretary	Step 3 ten month secretary guide 7.5 hrs. \$43,228	11-000-240-105-000-070	9/1/20-6/30/21	Transfer to ten month retirement replacement position
Tiffany Crane	Transportation	Dispatcher	Step E \$41,958.34+\$2,000	11-000-270-160-000-096	Retroactive to 7/1/20-6/30/21	Transfer to resignation position
Jenna DeVincenzo*	Transportation	Transportation Specialist	Step E \$41,958.34+\$2,000 pro rated	11-000-270-160-000-096	8/10/20-6/30/21	Transfer replacement
Bernadetta Mroz	MTMS/Annex	Custodian	Step 1 +2 nd shift +BS	11-000-262-100-000-080	7/1/20-6/30/21	Correction in step
Paul Junkierski	Brookside School	Lead custodian	2nd Shift + B.S. +Lead custodian	11-000-262-100-000-020	7/1/20-6/30/21	Correction to include lead

					7/1/20-6/30/21	premium
Linda Foertsch	Business Office	Bldg. Usage	60175.97+\$1,000+20 year longevity+\$100 PD	11-000-251-100-000-095	7/1/20-6/30/21	Correction in account number
Regina Martyka	Transportation	Driver	25 years longevity effective 2/21	11-000-270-160-000-096	9/1/20-6/30/21	Correction in longevity
Francine Sorrento	Barclay Brook	AM Traffic Guard	1 hour/day on hourly step on guide	11-190-100-106-000-010	9/1/20-6/30/21	New position
Todd Mayne	High School	Custodian	Black Seal \$750 premium	11-000-262-100-000-070	Retroactive to 1/31/20-6/30/20 and 7/1/20-6/30/21	Black Seal
Janet Hyman	Barclay Brook	Substitute AM Traffic Guard	1 hour/day on hourly step on guide	11-190-100-106-000-010	9/1/20-6/30/21	substitute
Diane Arcaro	Oak Tree	Media Coordinator	20 years longevity	11-000-222-100-000-060	9/1/20-6/30/21	correction in longevity
Regina Martyka	Transportation	driver	25 years longevity	11-000-270-160-000-096	2/1/21-6/30/21	correction in start date of longevity

AW. It is recommended that the Board approve the following list of substitutes for the 2020-2021 school year:

Certificated

Julia Sudol

Substitute Teacher

Non -Certificated

Jessica Iacona

Substitute Volunteer Coach

Justin Hopman

Substitute Volunteer Coach

Executive File Attachments

[resumes.pdf \(2,844 KB\)](#)

[resume 2.pdf \(52 KB\)](#)

Subject

E. BOARD ACTION

Meeting

Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

v. BOARD ACTION (Items A through R).

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2020-2021 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of June 2020.
- E. It is recommended that the Board approve the following job description:

Director of Information Technology

- F. It is recommended that the Board approve the elimination of a Learning/Language Disabilities Mild/Moderate Program at Barclay Brook School for the 2020-2021 school year.
- G. It is recommended that the Board approve the establishment of a Learning/Language Disabilities Mild/Moderate Program at Applegarth School for the 2020-2021 school year.
- H. It is recommended that the Board approve the establishment of a full day Autistic K-3 Program at Oak Tree School for the 2020-2021 school year.
- I. It is recommended that the Board of Education approve the previously submitted Agreement between the Board and the Monroe Township Education Association regarding the relocation of teaching staff members for the 2020-2021 school year. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.
- J. It is recommended that the Board of Education approve the previously submitted Agreement between the Board and the Monroe Township Education Association regarding the Reopening Task Force Transportation Committee for July and August 2020. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.
- K. It is recommended that the Board approve the renewal subscription to Naviance, Inc. for the High School District Edition including eDocs, Alumni Tracker and AchieveWorks for a total of \$13,943.06.
- L. It is recommended that the Board approve the renewal subscription to Naviance, Inc. for MTMS District Edition including Career Key for 12 months for a total of \$4,500.
- M. It is recommended that the Board of Education designate Kristine Christie, Director of Human Resources, as the primary contact for District employees who are victims of domestic violence to provide assistance to said employees in accordance with Board Policy and Regulation 1581. It is further recommended that the Board of Education designate Reeshemah Zielinski, Human Resources Coordinator, as the secondary contact for District employees who are victims of domestic violence to provide assistance to said employees in accordance with Board Policy and Regulation 1581. The Superintendent of Schools is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- N. It is recommended that the Board approve the previously submitted textbooks for the 2020-2021 school year:

Computer Programming
Chemistry
Honors Chemistry

- O. It is recommended that the Board approve the previously submitted curriculum for the 2020-2021 school year:

Geometry
AP Calculus AB
Chorus grade 7-8
Instrumental Music grade 6
Physical Education Falcon P.A.L.S.

- P. It is recommended that the Board approve a modification in the following out-of-district placement for the 2020-2021 school year:

Student No.	School	Start Date	Tuition
94828	Hawkswood School	7/6/20	\$380.89 per diem

Q. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

209354
209538

R. It is recommended that the Board approve the following Policies and Regulation for a first reading:

Policy 1649	Federal Families First Coronavirus (COVID-19) Response Act
Policy 2622	Student Assessment
Policy 2270	Religion in Schools
Policy 5111	Eligibility of Resident/Nonresident Students
Reg. 5111	Eligibility of Resident/Nonresident Students

File Attachments

Policies & Reg. first reading.pdf (529 KB)
professional development.pdf (375 KB)
Student Teacher 7222020.pdf (32 KB)
DIRECTOR OF INFORMATION TECHNOLOGY Revised.pdf (60 KB)

Executive File Attachments

June 2020 suspensions.pdf (80 KB)
Instrumental Music - Grade 6.pdf (48,099 KB)
Physical Education - Falcon P.A.L.S..pdf (26,149 KB)
Chorus - Grades 7 & 8.pdf (69,704 KB)
AP Calculus AB.pdf (61,204 KB)
Chemistry Textbook Adoption Form.docx (27 KB)
Honors Chemistry Textbook Adoption Form.docx (27 KB)
Computer Programming Textbook Adoption 20-21.docx (22 KB)
Geometry.pdf (95,207 KB)
Field Trip Requests - July 22, 2020.pdf (53 KB)
RELOCATION - Agreement - 20201.pdf (201 KB)
TRANSPORTATION TASK FORCE - Agreement.pdf (210 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through O)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Hawkswood School**, 270 Industrial Way W, Eatontown, NJ 07724 to provide educational services to district students placed in their facility.
2. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD
WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by **Phoenix Advisors, LLC** for being designated as Independent Registered Municipal Advisor for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Continuing Disclosure Agent at a base fee of \$1000.00; event notice fee of \$250.00; and \$200.00 initial setup fee for each new bond issues set up during the year and (2) Independent Registered Municipal Advisor at no cost to the Board, for the 2020/2021 fiscal year.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board.

B. TRANSFER #11

It is recommended that members of the Monroe Township Board of Education approve Transfer #11 for May 2020 for Fiscal Year 2019/2020 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the May 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the 2020/2021 grant application and staff for the following special revenue programs:

IDEA Part B Basic, in the amount of \$1,239,524.00
IDEA Preschool, in the amount of \$47,777.00
CARES Emergency Relief Grant, in the amount of \$112,607.00
ESEA Title I, Part A, in the amount of \$140,674.00
ESEA Title II, Part A, in the amount of \$68,426.00
ESEA Title III, in the amount of \$18,767.00
ESEA Title IV, Part A, in the amount of \$10,343.00

It is recommended that members of the Monroe Township Board of Education formally accept the 2020/2021 grant funds for:

IDEA Part B Basic, in the amount of \$1,239,524.00
IDEA Preschool, in the amount of \$47,777.00
CARES Emergency Relief Grant, in the amount of \$112,607.00
ESEA Title I, Part A, in the amount of \$140,674.00
ESEA Title II, Part A, in the amount of \$68,426.00
ESEA Title III, in the amount of \$18,767.00
ESEA Title IV, Part A, in the amount of \$10,343.00

It is recommended that members of the Monroe Township Board of Education approve the 2019/2020 ESEA Title I Part A grant staff as previously submitted.

E. CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2020/2021 school year:

Cafeteria Change Fund: \$786.00

Cafeteria Petty Cash: \$500.00

Athletics \$500.00

F. It is recommended that the Board of Education authorize the reopening of the High School track and the High School tennis courts for use by students and District residents. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

G. DONATION

It is recommended that the members of the Monroe Township Board of Education accept and acknowledge a donation of: (1) Three Dell Desktop Computers with monitors, keyboards, mice, and speakers; (2) One Dell Laptop Computer; and (3) Two boxes of assorted school supplies (pens, pencils, paper, etc.) to the Monroe Township Board of Education by Linda Bozinski at an estimated value of \$400.00.

H. DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept the following donations for the Monroe Township High School in Memory of Craig Goletz and Paula Ureneck, Class of 1977 from Sharon Krauss in the amount of \$100.00 and Robert Wood Johnson Foundation Matching Gift Program in the amount of \$500.00.

I. RESOLUTION APPROVING ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve **Educational Services Commission of New Jersey (ESCNJ)** to provide the services of Educational Data Services, Inc. the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2020/2021 school year with a membership fee of \$9,243.00 as stated in the previously submitted agreement. Participation in this program for the past five years has saved the district \$1,958,289.00.

J. CONTRACT RENEWAL - BOARD DATA MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **New Jersey School Boards Association** for access to and use of **BoardDocs**, a cloud-based Board Data Management System, at a cost of \$17,500.00 for the period of July 1, 2020 through June 30, 2021.

K. BID AWARD – REMOVAL AND DISPOSAL OF SOLID WASTE AND RECYCLABLE MATERIALS

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on July 8, 2020 the Business Administrator/Board Secretary received and opened bids for Removal and Disposal of Solid Waste and Recyclable Materials in the Monroe Township School District from Waste Management of New Jersey, Inc. in the amount of \$96,803.25 and Republic Services of New Jersey, LLC in the amount of \$71,333.88; and

WHEREAS, the lowest bid, that of **Republic Services of New Jersey, LLC**, has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Removal and Disposal of Solid Waste and Recyclable Materials in the Monroe Township School District is hereby awarded to Republic Services of New Jersey, LLC, 5 Industrial Drive, New Brunswick, New Jersey 08901 in the amount of \$71,333.88 in accordance with its Proposal and the Board's specifications.

L. BID AWARD – SNOW PLOWING AND SNOW REMOVAL

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on July 8, 2020 the Business Administrator/Board Secretary received and opened a bid for Snow Plowing and Snow Removal in the Monroe Township School District from **Garden Irrigation, Inc.**, the only bidder, in the amount of \$299,800.00; and

WHEREAS, the bid of Garden Irrigation Inc. has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Snow Plowing and Snow Removal in the Monroe Township School District is hereby awarded to Garden Irrigation, Inc., 316 Tennent Road, Morganville, New Jersey 07751 in the amount of \$299,800.00 in accordance with its Proposal and the Board's specifications.

M. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT AND THE FINANCING THEREOF

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the "Board") to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire various equipment and vehicles as identified in Exhibit A attached hereto and/or such other items of equipment and vehicles as shall be substituted, added or deleted therefrom (collectively, the "Vehicles and Equipment") for school purposes and to expend therefor an amount not exceeding \$1,873,200; and

WHEREAS, the Board desires to acquire the Vehicles and Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles and Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and McCarter & English, LLP, the Board's Bond Counsel, to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles and Equipment through State Contract and/or by the receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Vehicles and Equipment in a principal amount not to exceed \$1,873,200.

Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Vehicles and Equipment are acquired through competitive bidding from vendors or at any time after the adoption of this Resolution in the event that the Vehicles and Equipment are acquired through State Contract, the Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the Vehicles and Equipment in advance of receipt of bids for financing the acquisition of the Vehicles and Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Vehicles and Equipment. The award for the financing of the Vehicles and Equipment shall be an encumbrance against the 2020-2021 budget.

Section 3. The Business Administrator and/or the Board Secretary are hereby authorized and directed to determine all matters in connection with the (i) determination to substitute, add or delete items of equipment and vehicles from Exhibit A attached hereto so long as the amount to be expended therefor shall not exceed \$1,873,200 and (ii) acquisition and financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Vehicles and Equipment. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

Exhibit A
List of Vehicles and Equipment

Computer Equipment
Instructional Equipment
Copiers
Facilities Equipment
Buses/Vans

N. CONTRACT RENEWAL - EZ-CARE2 SOFTWARE AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted EZ-CARE2 Web Proposal between **SofterWare, Inc.** and the Monroe Township Board of Education for the period of August 5, 2020 through August 4, 2021 at a cost of \$1908.00 for access to and use of EZ-CARE2 Web software product and its updates for the on-line scheduling and payment processing system.

O. ISLAND PHOTOGRAPHY

It is recommended that the Monroe Township Board of Education approve the previously submitted proposal of **Island Photography** for photographic services for the Graduating Class of 2020 at a fee of \$2,510.00. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

July 22, 2020
Meeting Date

File Attachments

BoardDocs 20.21.pdf (186 KB)
Phoenix Advisors, LLC. 2020-2021 CDMA.pdf (140 KB)
SofterWare 20.21.pdf (228 KB)
Snow Plowing & Removal bid award.pdf (33 KB)
Removal and Disposal of Solid Waste and Recyclable bid award.pdf (24 KB)
Island Photography.pdf (320 KB)
Financials.pdf (1,403 KB)
CARES Grant application.pdf (298 KB)
ESEA Title I Part A Staff.pdf (21 KB)
ESEA Application 20.21.pdf (1,125 KB)
IDEA Grant Application.pdf (865 KB)
IDEA Staff 20.21.pdf (13 KB)
ESCNJ -Educational Data Services, Inc. 20.21.pdf (124 KB)

Executive File Attachments

Hawkswood School.pdf (159 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 26, 2020

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 26, 2020
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Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 26, 2020

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for August 26, 2020 7:00 p.m.

17. ADJOURNMENT

Subject A. NOTES

Meeting Jul 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.

(8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.

(9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.